

Certifications

Equal Employment Opportunity

The Respondent certifies that it complies with all applicable federal, state, and local Equal Employment Opportunity (EEO) laws and regulations. The Respondent shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected classification under applicable law.

The Respondent further certifies that it maintains employment practices consistent with these requirements and agrees to comply with all applicable civil rights laws during the performance of any resulting contract.

Conflict Of Interest Disclosure

The undersigned certifies that, to the best of their knowledge and belief:

1. The Respondent has disclosed below any actual, potential, or perceived conflict of interest related to this procurement.
2. Neither the Respondent nor any of its officers, directors, owners, employees, agents, affiliates, or subcontractors has any financial or personal interest that would improperly influence the Respondent's participation in this procurement.
3. The Respondent has not provided gifts, gratuities, favors, compensation, or anything of value to any employee, official, consultant, evaluator, or representative involved in the development, evaluation, selection, award, or administration of this procurement.
4. The Respondent agrees to promptly disclose any conflict of interest that may arise during the procurement process or during the term of any resulting contract.

Check one:

- ☐ No actual, potential, or perceived conflicts of interest exist.
- ☐ Potential or actual conflicts of interest exist and are described below:

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Non-Collusion Affidavit

The proposal, quotation, or bid submitted in response to this RFQQ has been prepared independently and without consultation, communication, or agreement with any other bidder, proposer, competitor, or potential competitor regarding:

- Prices;
- Terms;
- Methods of calculation;
- Intent to submit or not submit a proposal; or
- Any other matter related to competition for this procurement.

Neither the Respondent nor any of its officers, agents, representatives, employees, or affiliates has directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action to restrain free and open competition.

The Respondent has not offered, given, solicited, or agreed to provide any gratuity, favor, inducement, or thing of value to influence any decision relating to this procurement.

The contents of the proposal have not been knowingly disclosed by the Respondent to any competitor prior to the official opening or award of this procurement.

The Respondent understands that any false statement contained herein may result in disqualification, contract termination, civil liability, criminal penalties, or other remedies available under applicable law.

Debarment Certification

The undersigned, on behalf of the Respondent identified above, certifies that:

1. Neither the Respondent nor any of its principals is presently debarred, suspended, proposed for debarment, declared ineligible, voluntarily excluded, or otherwise prohibited from participating in federally funded transactions.
2. The Respondent is not listed on any federal exclusion list and is eligible to participate in contracts funded in whole or in part by federal funds.
3. The Respondent shall immediately notify the Issuing Entity if, during the procurement process or the term of any resulting agreement, the Respondent becomes debarred, suspended, excluded, or otherwise ineligible to participate in federally funded transactions.
4. The Respondent understands that submission of a false certification may result in:
 - Rejection of its proposal or quotation;
 - Termination of any resulting contract;
 - Recovery of funds;
 - Civil penalties; and/or
 - Criminal prosecution as permitted by law.
1. The Respondent certifies that it maintains an active registration in the System for Award Management (SAM.gov) when required and will continue such registration throughout the contract term.

I certify under penalty of perjury that the foregoing statements are true and correct for the Equal Employer Opportunity, Conflict of Interest Disclosure, Non-Collusion Affidavit

Company Name	_____
Authorized Representative	_____
Title	_____
Signature	_____
Date	_____